ANNUAL REPORT



Friends,

We cannot thank each and every one of our funders, donors, volunteers, friends, and Board of Trustees enough for all the support. 2022 reminded us how much we need human connection - off the screens and phone lines. We returned to in-office work time, in-person meetings and live events! At the Read Across America Celebration we welcomed Dr. John Hutton to speak on his MRI brain scans and the impact of reading physical books. At that same event, we recognized the first Kurt Karakul Literacy award recipient. More than 150 people gathered at CLE Bee 7 to support The Literacy Cooperative and compete in the annual spelling bee. We commemorated a milestone surpassing one million books mailed to Cuyahoga County children through Dolly Parton's Imagination Library. Throughout the year we continued to convene community partners around low literacy challenges, through the 2Gen "Whole Family" Approach. AND…our team met THE Dolly Parton, a true inspiration.

But the most powerful inspiration comes from stories shared by Imagination Library families and our partners about why this work is important. A few of those quotes are included in this report. We could not do what we do without the partnership of so many. Your gift of time, talent, or treasure in 2022 was an investment in solutions that are bringing community partners together, building a stronger workforce through literacy skills and changing economic outcomes for multiple generations. Thank you for your support in 2022!

Sincerely,

Emily a. Campbell

Emily A. Campbell Chair - Board of Trustee

Note Elepsutt

Robert E. Paponetti President & CEO



Dolly Parton's Imagination Library

Over 1,000,000 books mailed to more than 50,000 children.

Children enrolled in Imagination Library receive a free, brand new, high-quality, age-appropriate book in the mail each month until they turn 5 years old. The Literacy Cooperative leads Imagination Library in Cuyahoga County. Families receive additional resources and helpful tips through TLC's emails, texts, and social media channels. On August 9, our team and other TLC guests were thrilled to go to Columbus to welcome Dolly Parton to Ohio for the First Lady's Luncheon, celebrating the program's availability to every child under age 5 in Ohio.

LITERACY, LEARNING AND PLAY

Family Engagement

We hosted a series of virtual programs featuring local health practitioners addressing health topics of interest to our Imagination Library families. Topics ranged from stress reduction techniques and nutrition to milestones and guidance for different ages and stages. Each program is available on TLC's YouTube page and website. <u>Click here to view the Healthy</u> <u>Families Series resource page.</u>

2Gen "Whole Family" Approach

Since 2018, we have been working to create trusting relationships between partners and to build these relationships into a Steering Committee that guides 2Gen efforts across our community. The Cuyahoga County 2Gen Steering Committee consisting of 28 members representing 19 organizations including six funders, works with TLC to set a vision for 2Gen in our community and to develop strategies to advance that vision. The committee started with two pilots and now our community has seven 2Gen initiatives and more in the works! In 2022, the committee published the Evolution of 2Gen Report, <u>linked here</u>.

The Literacy Cooperative hosted the 5th annual 2Gen Summit on July 20, 2022. The theme celebrated the evolution of the whole family work within Cuyahoga County. This event featured a presentation by Aysha Wilburn of The Centers, a panel conversation with FamilySpace partners, and a presentation by Kate Carden of CHN Housing Partners. Participants engaged in networking and table discussions. <u>Click to view the 2Gen evolution video. Click here to read the 2Gen Summit recap.</u>



"Supporting 2Gen work in Cuyahoga County is changing the way services are designed and delivered to make it easier for all members of a household to get the support they need to realize their goals."

the literacy

-Marci Lu, William J. & Dorothy K. O'Neill Foundation

TRAINING A BRIGHTER FUTURE

Professional Excellence

TLC professional development incorporates our three focus areas of early literacy/parent engagement, adult literacy connected to career pathways, and two-generational practices. Training sessions are selected based on current best practices, new and emerging education policies and standards as well as requested topics from participants. Over 500 people attended one of the 14 sessions hosted in 2022. 70% of participants reported that they learned a new strategy at a session. <u>Click here to learn more about TLC professional excellence.</u>

Career Pathways

More than 300 adult education instructors and workforce development professionals access The Literacy Cooperative's website for industry-based curriculum for healthcare, manufacturing, hospitality, construction, and digital literacy. In the fall of 2022, The Literacy Cooperative staff met with area school districts and student programming providers to discuss the use of the manufacturing curriculum to prepare high school juniors and seniors for manufacturing classes and employment. Do you have an interest in using the curriculum? To sign up for access, click here.

According to the National Skills Coalition, 54% of in-demand jobs in Ohio require skills training beyond high school, but not a four-year degree. Even with access to training, adults may struggle due to less than proficient literacy and numeracy skills, also known as foundational basic skills. Government, industries, and higher education institutions are planning how to prepare workers for the future, and foundational basic skills must be included in the conversation.

Public Policy & Advocacy

In March, Joan Spoerl, Director, Dolly Parton's Imagination Library, presented testimony in Columbus before the Study Committee on Ohio's Publicly Funded Child Care and Step Up to Quality (SUTQ) Program in support of policies that prioritize and fully funded high-quality early childhood education at scale and commit to ongoing support for SUTQ.

TLC's 2022 Policy Agenda was released with focus on early literacy education, support for two-generational practices, and connecting literacy to training and workforce programs to increase opportunities for adults. <u>Click here to view the policy agenda.</u>

As part of TLC's work on the Ohio Workforce Coalition, staff participated in the National Skills Coalition 2022 Skills Summit Capital Hill Meeting in March. The Ohio delegation met with representatives from the offices of Senators Portman and Brown, and Representative Shontel Brown. TLC advocated for more opportunities for adults with low literacy to engage in workforce programs.

THANK YOU 2022 DONORS Corporations, Foundations, Individuals

\$10,000 - \$300,000

Abington Foundation **Bruening Foundation** The Cleveland Foundation Cuyahoga County Council Mr. & Mrs. John & Jill Davies **Deaconess Foundation** Eaton Corporation Healthy Lakewood Foundation **Higley Foundation** Fred A. Lennon Charitable Trust Lubrizol Foundation Martha Holden Jennings Foundation The NRP Group William J. & Dorothy K. O'Neill Foundation **PNC Bank** Sisters of Charity Foundation Stocker Foundation Synthomer Foundation Third Federal Foundation Third Federal Savings & Loan Wenk Foundation Thomas H. White Foundation

\$1,000 - \$9,999

Ms. Nicole Anderson Benesch, Friedlander, Coplan & Aronoff LLP Ms. Sally Brocious & Mr. John Bender Mr. & Mrs. Phillip & Juanita Campanella The Caplan Wright Family Fund Mr. & Mrs. Paul & Jill Clark **Cleveland Browns Foundation Cleveland Cliffs Cleveland Public Library Foundation** Cleveland Schools Book Fund Coleman Spohn **Community West Foundation** Corrigan Krause CPAs Cuyahoga County Library Cuyahoga Community College **DMS Management Solutions Dominion Foundation** Mr. Craig Dorn & Ms. Sandra Silo Mr. & Mrs. Dan & Christine Fluharty Fowler Family Foundation Ms. Kristin French & Mr. Rob Fischer Huntington Bank Mr. & Mrs. Kurt & Mary Beth Karakul KeyBank Ms. Rebecca Kusner Margaret W. Wong & Associates Mr. & Mrs. Brian & Mary Marita The McKenna Family Medical Mutual MJH Foundation News 5 Cleveland Nordson Corporation **Oswald Companies**

\$1,000 - \$9,999

Overdrive Mr. & Mrs. Robert & Mary Beth Paponetti Mr. & Mrs. Richard Pogue RPM International Ms. Leah Schaffer Scripps Howard Foundation Seeds of Literacy Sherwin Williams Foundation The Kelvin and Eleanor Smith Foundation Taft Stettinius & Hollister LLP Thompson Hine Union Home Mortgage Foundation William M. Weiss Foundation

\$100 - \$999

Act 3 Ms. Chaitra Akolkar American Endowment Foundation Mr. Michael Armstrong Mr. & Mrs. Ronald & Laureen Holliday Mr. George Barany Mr. & Mrs. Dennis & Kathleen Barrie Ms. Karen Bartels Mr. & Mrs. Daniel & Homa Bash Ms. Cathy Belk Ms. Kristi Bergren Ms. Alison Black Mr. Patrick Bloom Mrs. Kylee Bogner Mr. Nathan Boninger Mr. Charles Bvrd Mr. Vincent Campanella Mr. & Mrs. Kyle & Emily Campbell Mr. & Mrs. Craig & Barbara Cantrall Cleveland Public Library Mr. & Mrs. George & Colleen Coakley Mr. Tony Contrucci Mr. Devon Conway Mr. & Mrs. Tom & Diane Coury Ms. Julie Crocker Ms. Judith Crocker Ms. Stephanie Deuley Ms. Marianna DiGiacomo Ms. Amina Doleh Anne Donaghy & Chris Steele Mr. Dan Eberhardt Ms. Karen Ellicott Dr. Doris Evans Mr. & Mrs. James & Janet Foster Mr. & Mrs. Charles & Charlotte Fowler Mr. & Mrs. Roger & Barbara French Mr. & Mrs. Neall & Nicole French Ms. Connie Friedman Mr. & Mrs. Daniel & Christine Fuller The Grover Family Mr. Brian Guess Mrs. Laura Hall

\$100 - \$999

cooperati**Ve**

theliteracy

The Hanson Family Mr. & Mrs. Brad & Jackie Harrington Mr. Albert Harsar Mr. & Mrs. Rob & Jennifer Hartford Mr. & Mrs. Rob & Kathy Heyka Dr. & Mrs. Bill & Karen Hiller Ms. Claudia Hower Mr. Richard Huftalen Ms. Barbara Kamen Mr. Michael Knoblauch Mr. & Mrs. Dick & Patty Knoth Mrs. Marcia Kodish Cohen Ms. Megan Krutsch Mr. Alan Lufkin Mrs. Sue Mancino Mrs. Barbara Marita Mr. Edward Matuszak Mr. Glenn Meyer & Ms. Kristin Brooks Mr. George Miller Mr. Zach Milvo Mr. & Mrs. Brett & Elyse Mulligan Dr. Robert Needlman Mr. & Mrs. James & Joyce O'Hare Mr. & Mrs. Pat & Julie Pastore Ms. Debi Pence-Mevenberg The Kim and Paul Pesses Family Ms. Mary Phillips Dr. Monyka Price Mr. Andrew Prusinski Mr. Marc Riel Ms. Amanda Roe Mr. & Mrs. Louis & Savery Rorimer David and Enid Rosenberg Family Foundation Rosskamm Family Fund Hon. John Russo Mr. & Mrs. Ron Soeder Ms. Katy Solander & Mr. Willie Katzin Ms. Joan Spoerl & Dr. Ken Sakaie Mr. Patrick Stansberry Mr. Mitchell Stern Mr. & Mrs. Glen & Marian Stevens Mrs. Fran Stewart & Mr. David Mook Mr. & Mrs. Patrick & Nancy Sullivan Mr. & Mrs. Peter & Karen Sullivan Capt. Keith Sulzer Mr. Edward Synek Ms. Connie Thackaberry & Mr. Keith Stevens Mr. Neil Thackaberry & Ms. MaryJo Alexander Ms. Ann Thompson Ms. Melissa Timko Ms. Christine Titas Ms. Sindy Warren Ms. Lucy Weller Ms. Kim Whitney Mr. Shamus Williams Mr. Aaron Worlev Mr. & Mrs. Daniel & Ellen Zelman **Cleveland Clinic**

THANK YOU 2022 DONORS

Corporations, Foundations, Individuals

the literacy

Under \$99

Ms. Dianne Anderson Ms. Grace Andrews Ms. Trudy Andrzejewski Ms. Mollie Bauer Ms. Alaine Bertram Ms. Madeline Beus Ms. Radiah Blanton Ms. Gloria Blevins Ms. Jessica Boiner Ms. Hayley Brown Ms. Mallory Budy Mr. Thomas Buynak Ms. Cara Byrne Ms. Kathryn Canaday Ms. Maggie Cappello Mr. & Mrs. Lawrence & Andi Carlini Dr. Deirdre Carney Ms. Marji Carrino Ms. Thea Cerra Davide Cerri Ms. Elizabeth Chmielecki Loren Chylla Ms. Maggie Condon Mr. David Crosby Ms. Caroline Cunningham Ms. Lisa Dael Mr. Martin Davidson Ms. Mittie Davis Mr. Ryan DeBiase Dr. Anastasia Dimitropoulos Ms. Diane Downing Mr. Mark Dzurec Ms. Maya Evans Ms. Dawn Evert Ms. Bethany Friedlander Ms. Vallery Gaines Ms. Georgia Gallagher Ms. Shannon Gallagher Ms. Louise Gant Mr. Joseph Gauntner Mr. Walter Ginn Mr. Matthew Ginter Mr. Vikash Goel Ms. Margeric Gonzalez Ms. Laura Granito Ms. Sharae Grant Ms. Kathy Jo Gutgsell Mr. Nicholas Hall Mr. David Hancy Ms. Sue Harnden Mr. Eddie Harris Jr Ms. Candi Hazelwood Mr. Dale Hernlund Mr. & Mrs. Anthony & Megan Hoover Ms. Amanda Huprich Ms. Tammy Jindra Ms. Meryl Johnson Mr. Charlie Kamen Mr. Steve Kammer

Ms. Lucretia Kelly Ms. Katie Kelly Ms. Alexis Kim Ms. Sandy Kish Jordan Mrs. Shirley Kizys Mr. & Mrs. Martin Kohn Ms. Cherie Kurlychek Ms. Staci Kussin Ms. Celia Lamb Mr. Joe MacDonald Mr. Sean Madigan Ms. Bethany Majeski Mr. Robert Marchant Ms. Nancy Masterson Ms. Sara Mauger Ms. Krislynn McCombs Mr. Mike McIntyre Ms. Laura McManus Ms. Penny Mead Ms. Sue Miller Mr. David Miller Ms. Chiquitia Montgomery Dr. Dorothy Moulthrop Ms. Adrienne Mundorf Ms. Louise Murphy Dr. Ronnie Nicholson-Davis Mr. Lawrence Novikoff Ms. Mary Lynn Ottino Ms. Rhonda Pai Mr. Jim Paluf Ms. Rachel Paponetti Ms. Erin Pappas Ms. Chelsee Pengal Mr. John Phipps Mr. Earl Pike Ms. Mary Pordash Ms. Terri Purcell Ms. Lori Reichard Mr. Michael Reihard Ms. Marva Richards Ms. Joyce Roper Mr. Luigi Russo Ms. Brittney Rzucidlo Ms. Sarah Sauder Ms. Adaora Schmiedl Mr. Mike Sears Ms. Ruth Severiens Mr. John Simon Ms. Tammy Sisson Ms. Debbie Smith Ms. Janice Snyder Ms. Jodi Sourini Mr. Derrick Speights Mr. Evan Stefanski Step Forward Mr. Keith Stevens Ms. Stacy Stickel Ms. Kristin Strieter

Ms. Leah Tardivo Ms. Eboney Thornton Mrs. Jane Tougouma Ms. Kristen Trolio Mr. Jim von der Heydt Mr. Jason Warner Ms. Lynda Warren Ms. Suzanne Weaver Ms. Colleen Webster Mr. Clay White Mr. & Mrs. Arthur & Lynette Williams Ms. Libby Winkler Mr. William Yaeger Ms. Rebecca Young Mr. Thomas Zanath Ms. Susan Zimmerman Ms. Donna Zmrazek



"My mommy tells me that she didn't have any books growing up. She grew up in foster care and was only able to see books at school. She reminds me daily how important books are and how she wants better for me and my development." -Natasha, Imagination Library Parent



Staff

Mr. Robert Paponetti, **President & CEO** Mrs. Laureen Atkins-Holliday, **Vice President of Strategic Initiatives** Ms. McKenzae Bartels, **Resource Development Manager** Ms. Mersadies Hunter, **Marketing & Communications Associate** Mr. Jason Kluk-Barany, **Project Associate** Ms. Joan Spoerl, **Director, Dolly Parton's Imagination Library**

Board of Trustees

Ms. Homa Bash Ms. Sally Brocious Ms. Emily Campbell, Chair Mr. Toni Contrucci Ms. Julie Crocker, Co-Vice Chair Mr. Craig Dorn, Secretary Mr. Dan Eberhardt Mr. Dan Fluharty Ms. Kristin French Ms. Vallery Gaines Ms. Laura Hall Mr. Albert Harsar, Treasurer Mr. Donald Jolly Mr. Kurt Karakul, Co-Vice Chair Dr. Charlie Keenan Dr. JaNice Marshall Ms. Elyse Mulligan Ms. Connie Thackaberry Ms. Suzana Vujasin



"The Literacy Cooperative is vital to our community overall, they have been a thought leader on key issues of importance, particularly thinking about early learning and adult learners. They advocate and raise the profile of literacy in key spaces so that individuals know how important it is for us to focus on literacy if we are really thinking seriously about career pathways." – Bishara Addison, The Fund For Our

Economic Future

We cannot thank you enough for your support. To all our donors, board members, partners, volunteers, families, and staff, we appreciate you and we look forward to working together to continue to improve literacy outcomes.